

# Florida Department of Education, Division of Early Learning

## Preservice Training Requirements

*Federal legislation that reauthorized the Child Care Development Fund in 2017 included new health and safety requirements for child care providers that receive CCDF funding.*



Beginning April 1, 2017, federal Child Care Development Fund regulations required the following:

- All providers, program personnel *and volunteers who work more than 10 hours per month* must be in compliance with one of the pre-service training options defined below (outlined in the Health and Safety Handbook), or within 90 days if hired after March 31, 2017.
- All personnel must be supervised in the classroom before completing pre-service training.
- All personnel and volunteers who work more than 10 hours per month must complete pre-service training within the prescribed 90-day timeframe. After this 90-day window, anyone who has not completed the pre-service training *is ineligible to be in a classroom until they have completed the training, regardless of whether or not they are supervised.*

### **Option 1 (DCF Courses, *plus* corresponding exams):**

#### [DCF Child Care Training](#)

- Health, Safety and Nutrition
- Child Growth and Development
- Behavioral Observation and Screening
- Identifying and Reporting Child Abuse and Neglect

### **Option 2 (University of Florida, Early Learning Florida Health and Safety modules):**

#### [Early Learning Florida Health and Safety Modules](#)

- Health and Sanitation
- Safety of the Environment
- Precautions in Transporting Children (if applicable)
- Safe Sleep Practices (not required for school-age only programs)
- Child Safety and Prevention
- Planning for Emergencies
- Prevention of Child Abuse and Supporting Children in Trauma
- **One** of the Supporting Social-Emotional Development modules (Infant/Toddler, Preschool, Mixed-Age group)

DIVISION OF  
**Early Learning**

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